

# Camp Oh-Da-Ko-Ta

## Indian Mound Scout Reservation

### Three Harbors Camp Staff Uniform Requirements

---

Your contract and staff manual explain that you will need to purchase the full Venturing field uniform for camp. Please make sure to have the following uniform parts:

- Venturing Uniform Shirt
- Silver Shoulder Loops for Uniform Shirt
- Required Uniform Patches:
  - Three Harbors Council shoulder patch
  - Unit numerals (636)
  - "Camp Staff" position patch
  - World Scout crest emblem
- Recommended Patches (not required):
  - World Crest Ring (Centennial or Messengers of Peace)
  - Square Venturing Patch (for right shoulder)
  - Kanwa tho Lodge flap (if applicable)
  - Square knots for awards earned (if applicable)
- Venturing Uniform Switchbacks (Zip-off pants)
- Venturing Uniform Belt
- Venturing Uniform Socks

In addition to the field uniform parts listed above, you will be issued a staff ID badge which must be worn on your lanyard. The ID badge must be worn at ALL TIMES, because it is a part of the camp security procedures. You will also be issued at least two staff shirts to be used as a part of the staff activity uniform, which consists of all the items above plus the ID badge, except for the Venturing uniform shirt. We will provide a uniform schedule so that you know which shirt to wear each day.

As a Camp Staff, we should set the example in every way possible, including with our uniform. Therefore, please make sure that your field uniform shirt has all of the correct patches sewn in the correct places. If you would like assistance with this, The Milwaukee Scout Shop will sew your patches onto your uniform shirt for \$3.00 each. If you choose to sew the patches yourself, a placement guide has been attached for your reference.

Please be sure to purchase enough uniform parts to be able to wear a clean set each day. While there are laundry facilities at each camp, it is not cost-effective to wash clothes every night. We recommend at least two pairs of pants/shorts and several pairs of socks. Because we typically only wear the uniform shirt for special events like flag ceremonies and dinners with campers, one shirt should be enough for the summer.



We do know that uniform parts can become expensive, but the uniform is one of the methods the Scouting program uses to deliver its aims (character, citizenship, and fitness). The uniform is also important for staff unity and identity. To save money, it might help to search for used uniform parts online or through former staff members. In addition, the Venturing pants are particularly expensive, so we will accept a close match from a different brand at the Camp Director's discretion. To see if an off-brand pair of pants or shorts is acceptable, or if you are having difficulty with the cost of uniform parts, please contact Katie Schneider to try to come up with a solution.

If you have any questions about the uniform, please contact Katie Schneider at 262-672-1312 or [Katie.Schneider@Scouting.org](mailto:Katie.Schneider@Scouting.org).

## Field Uniform Patch Placement Guide

All patches should be placed in the correct positions on the uniform. Below are photographs to show you where the patches should go.



- A. World Scout Crest Emblem: Centered above left pocket, halfway between the pocket and the shoulder seam. (World Crest Ring (optional) goes around the World Crest)
- B. Square Knots: Centered just above left pocket flap.
- C. Lodge Flap: Centered on pocket flap over right

- D. Council Shoulder Strip: Worn at the very top of the left shoulder.
- E. Unit Numerals: Worn centered below and just touching the Shoulder Strip. (If you wear individual numbers as pictured, numbers should touch each other.)
- F. Camp Staff Patch: Worn centered below and just touching the unit numerals.
- G. Venturing Emblem (Not pictured): Worn about 1/2-inch below the American Flag patch on the right shoulder.

